



Press Release

Top management changes in Alpha Finance and Alpha Asset Management

Alpha Bank Group is dynamically investing in Markets and Mutual Fund and Institutional Investor portfolio management

Alpha Bank sets a new era for its two subsidiaries, Alpha Finance and Alpha Asset Management.

Specifically, as of January 1, 2022, **Mr. Dimitris Kostopoulos**, currently heading the Group's Investor and Analyst Relations (IR) Division, **assumes the duties of Alpha Finance CEO**.

As of the same date, **Mr. Panagiotis Antonopoulos**, currently Manager of Alpha Bank's Budgeting and Controlling Division, **assumes the duties of Alpha Asset Management CEO**.

Messrs. Kostopoulos and Antonopoulos will succeed Messrs. **Paris Vassiliadis** and **Kimon Volikas** respectively, whose multi-year and significant contribution is appreciated by Alpha Bank.

Cutting edge services to Individuals, Businesses and institutional investors

Alpha Bank's ambitious Transformation Program places Customers at the focus of its actions, aiming to provide cutting edge services and personalized products, delivering value propositions appropriate for each Customer profile, adopting an upgraded service approach. The management changes link reliability and strong performance with the development of innovative solutions and new digital services that will stand out as first-choice offerings.

Alpha Bank has a long tradition both in the brokerage business, having pioneered with the establishment of a Brokerage Société Anonyme Company in 1989, as well as in Mutual Funds, with Alpha M.F.M.C. being established in October of the same year. These two companies set the ground for the Group to excel over the coming decades and become point of reference for its investment services.

As Greek economy and financial system return to a solid growth trajectory, Alpha Finance and Alpha Asset Management are further reinforced, in order to lead developments in the capital markets. Alpha Finance offers a comprehensive package of solutions, providing best-in-class brokerage services to foreign and Greek institutional investors as well as to individuals, through a platform of online networks that is constantly upgraded, while at the same time it supports Greek entrepreneurship by playing a leading role in share capital and bond raising. Alpha Asset Management, by utilizing efficient portfolio techniques and asset allocation principles, creates value to Individuals and institutional clients of the Bank, manifested by a track record of



consistent high returns with reduced investment risk. In addition, the company contributes to the development and deepening of local markets, playing a leading role in investments with Greek orientation.

Brief CV of Dimitrios I. Kostopoulos

Born in Athens in 1975. He has over 20 years of experience in the financial services sector, having held various positions in various Business Units of the Alpha Bank Group.

He started his career in the Group's brokerage subsidiary, Alpha Brokerage S.A. (later renamed Alpha Finance) as an intern. He worked in Alpha Bank's Treasury Division (Derivatives Section) and Private Banking Division, as well as in Alpha Asset Management, as Mutual Funds Manager.

Since October 2011, he has been heading the Group's Investor and Analyst Relations Division. During his tenure, the Bank expanded significantly its institutional shareholder base and took active part in the four decisive share capital increases that Alpha Bank successfully carried out from 2013 to 2021.

During this period, Alpha Bank's Investor Relations team was named many times as Best IR Team in Greece by the annual Extel Survey, while Mr. Kostopoulos himself was named Best IR Professional in Greece and 13th Best Europe-wide, by the same survey.

He holds an MSc in Shipping Trade & Finance from Bayes (formerly Cass) Business School.

Brief CV of Panagiotis D. Antonopoulos

Panagiotis Antonopoulos was born in 1970 in Athens.

He returns to the Alpha Asset Management after heading for the last 5 years Budgeting and Performance Monitoring of the Group, at the invitation of the current CEO Mr. Vassilis Psaltis.

Mr. Antonopoulos began his career in 1997 at the Bank of Greece, working on banking supervision and assigned with the working groups of the European Central Bank (Banking Developments) and the European Council (E-money). This was followed in 2001 by his 15-year term in investment management at Alpha Asset Management, with attaining superior performance results and top rankings against peers. From 2009 to 2016, he was Chief Investment Officer and member of the Board of Directors of Alpha Asset Management, and was consistently ranked first among all Greek fund managers in Extel survey.

He holds an MBA in Finance from London's City University Bayes Business School and a BSc in Mathematics from the University of Patras.

Alpha Finance

Alpha Finance Investment Services S.A., a member of the Athens Exchange and the Cyprus Stock Exchange, offers comprehensive, creative and flexible investment solutions. With the prestige and corporate culture of the Alpha Bank Group, Alpha Finance aims to offer reliable and prompt services to its clients, establishing with them successful long-term relationships based on trust, confidentiality, reliability, accuracy of information and the secure execution of transactions. The Company's services are addressed to Retail Clients, Professional Clients and Eligible



Counterparties wishing to carry out transactions in shares and derivatives. The execution venues can be Regulated Markets and Multilateral Trading Facilities in Greece and abroad, while the Company's clients can also conduct over-the-counter (OTC) trades.

Alpha Asset Management

Alpha Asset Management SA has 30 years of investment presence and innovation in the management of Mutual Funds and portfolios of Institutional Investors, including pension / professional funds, while it also provides investment advisory services. Funds under management by the company stand at Euro 2.23 billion (as at 31.12.2020), accounting for a market share of 18.8%, comprising a total of 24 Mutual Funds investing in Greece and abroad and covering all categories of investments. Alpha Mutual Funds are ranked at the top positions of their respective categories in the domestic and international competition. Specifically for 2020, the Alpha Greek Bond Classic (+11.5%) is ranked 1st in its category among 42 Mutual Funds, remaining at the top over both a three and five-year horizon in the Greek market. Equally important is the distinction for Alpha European Government Bond Fund Classic (+3.8%) and Alpha Euro (€) Corporate Bond Fund Classic (+0.6%), both of which ranked first in their categories.