



2022 Board Members' Individual Attendance Rates at meetings

| | Board of Directors | Audit Committee | Risk Management Committee | Remuneration Committee | Corporate Governance, Sustainability and Nominations Committee |
|---|--------------------------------|--------------------------------|--|--------------------------------|--|
| Number of meetings | 15 | 13 | 12 | 11 | 12 |
| Chair (Non-Executive Member) | | | | | |
| Vasileios T. Rapanos | 93% | - | - | - | - |
| Executive Members | | | | | |
| Vassilios E. Psaltis CEO | 100% | - | - | - | - |
| Spyros N. Filaretos General Manager - Growth and Innovation | 100% | - | - | - | - |
| Non-Executive Member | | | | | |
| Efthimios O. Vidalis | 87% | 92% | - | - | 92% |
| Independent Non-Executive Members | | | | | |
| Elli M. Andriopoulou | 100% | 100% <i>as of 22.7.2022</i> | - | - | 100% <i>as of 22.7.2022</i> |
| Aspasia F. Palimeri <i>Member as of 22.7.2022</i> | 100% <i>as of 22.7.2022</i> | - | 100% <i>as of 22.7.2022</i> | 100% <i>as of 22.7.2022</i> | - |
| Dimitris C. Tsitsiragos | 93% | - | 100% | 100% | - |
| Jean L. Cheval | 100% | 100% <i>as of 22.7.2022</i> | 100% C <i>as of 22.7.2022</i> M <i>until 22.7.2022</i> | 100% <i>until 22.7.2022</i> | - |
| Carolyn G. Dittmeier | 93% | 100% C | - | - | 100% |
| Richard R. Gildea | 93% | - | 100% | 100% C | - |
| Elanor R. Hardwick | 93% | 100% <i>until 22.7.2022</i> | 100% <i>as of 22.7.2022</i> | - | 100% C |
| Shahzad A. Shahbaz | 87% | - | - | - | 75% |
| Jan A. Vanhevel <i>Member until 21.7.2022</i> | 100% <i>until 21.7.2022</i> | 100% <i>until 21.7.2022</i> | 100% C <i>until 21.7.2022</i> | - | - |
| Non-Executive Member (pursuant to the provisions of Law 3864/2010) | | | | | |
| Johannes Herman Frederik G. Umbgrove | 100% | 100% | 100% | 100% | 100% |
| C: Chair M: Member -: The Member does not participate in this Committee | | | | | |