



PROXY APPOINTMENT FORM

FOR THE REMOTE PARTICIPATION VIA TELECONFERENCE IN THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "ALPHA SERVICES AND HOLDINGS S.A." ON 24.7.2024

The undersigned Shareholder of "Alpha Services and Holdings S.A." or the legal representative thereof

Full Name/Company Name :

Father's Name :

Representative (for Legal Entities) :

Certification : ID Card No.: Tax Registration No:

General Commercial Registry (GEMI) No:

Address/Headquarters :

Mobile Telephone Number :

E-mail :

Investor Account Number in the DSS :

Number of Shares :

- ☐ the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of law 4548/2018 and in the Invitation to the Ordinary General Meeting of Shareholders of "Alpha Services and Holdings S.A." (i.e. on **Friday, July 19, 2024**)
- ☐ (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of Shareholders of "Alpha Services and Holdings S.A.", which will take place remotely in real time via teleconference without the physical presence of Shareholders on Wednesday, July 24, 2024 at 10:00 a.m. or at any other time, due to adjournment, postponement, continuance or iteration of the initial Meeting, I declare that I intend to participate in it and exercise the total number of voting rights deriving from the abovementioned shares, in accordance with the law and the Company's Articles of Incorporation, by a proxy, and to that end I hereby provide

[Please note that you can appoint, as follows, one (1) proxy.]

☐ Ms. Eirini Tzanakaki, daughter of Emmanouil, 40 Stadiou Street, GR-102 52 Athens

or

☐ Mr. Dimitrios Kazazoglou-Skouras, son of Iordanis, 40 Stadiou Street, GR-102 52 Athens

or any deputy appointed by the abovementioned persons in case of impediment

or

Mr./Ms. son/daughter of

Address: ID Card/Passport Number:

Mobile Telephone Number:

E-mail:

with the mandate, power of attorney and right to represent me at the Ordinary General Meeting of Shareholders of "Alpha Services and Holdings S.A.", which will take place on Wednesday, July 24, 2024 at 10:00 a.m. or at any other time due to adjournment, postponement, continuance or iteration of the initial Meeting, to take part in the discussions, to exercise all kinds of rights deriving from the abovementioned shares and to vote in my name and on my behalf on the items of the Agenda for the total amount of the voting rights declared above, in accordance with the following mandates and, in general, to perform any action necessary for my legal participation in and voting at the General Meeting, as well as for the completion of its proceedings as follows:

Please mark your voting preference with an "x". In case that you do not provide specific instructions for exercising the voting right, it is considered that your proxy has been authorized to vote at his/her discretion.

| | ITEMS OF THE AGENDA | FOR | AGAINST | ABSTAIN |
|-----|---|----------------|---------|---------|
| 1. | Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2023 (1.1.2023 - 31.12.2023), together with the relevant reports of the Board of Directors which are accompanied by the Statutory Certified Auditors' Report. | | | |
| 2. | Approval of dividend distribution of an amount of Euro 61,133,013 in cash from intragroup dividends reserves. | | | |
| 3. | a) Approval of the distribution of an amount of Euro 55,919 of the Company's Intragroup dividends reserves to Company's Staff. Granting of authorization to the Board of Directors. b) Distribution of an amount of up to Euro 12.6 million by Group Companies to their eligible Staff. Granting of authorization to the Board of Directors. | | | |
| 4. | Approval of the overall management for the financial year 2023 (1.1.2023 - 31.12.2023) as per article 108 of law 4548/2018 and discharge of the Statutory Certified Auditors for the financial year 2023, in accordance with article 117(1)(c) of law 4548/2018. | | | |
| 5. | Appointment of Statutory Certified Auditors for the financial year 2024 (1.1.2024 - 31.12.2024) and approval of their fee. | | | |
| 6. | Submission of the Activity Report of the Audit Committee for the year 2023, in accordance with article 44 of law 4449/2017 (non-voting item). | WITHOUT VOTING | | |
| 7. | Submission of the Report of the Independent Non-Executive Members, according to article 9(5) of law 4706/2020 (non-voting item). | WITHOUT VOTING | | |
| 8. | Deliberation and advisory vote on the Remuneration Report for the financial year 2023, in accordance with article 112 of law 4548/2018. | | | |
| 9. | Approval of the Members of the Board of Directors' remuneration for the financial year 2023 (1.1.2023 - 31.12.2023). | | | |
| 10. | Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2024 (1.1.2024 - 31.12.2024). | | | |
| 11. | Approval, in accordance with article 86 of law 4261/2014, of an increase of the maximum ratio between the fixed and variable components of remuneration for the Members of the Executive Committee. | | | |
| 12. | Approval of the updated and amended Remuneration Policy of the Members of the Board of Directors in accordance with articles 110 and 111 of law 4548/2018. | | | |
| 13. | Approval of the updated and amended Suitability and Nomination Policy for the Members of the Board of Directors. | | | |
| 14. | Amendment to the Company's Share Buyback Program in accordance with article 49 of law 4548/2018 and authorization to the Board of Directors for its implementation. | | | |
| 15. | Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1(b) of law 4548/2018, of any cases of conflict of interest and agreements of the financial year 2023 which fall under article 99 of law 4548/2018 (non-voting item). | WITHOUT VOTING | | |
| 16. | Granting of authority, in accordance with article 98 par. 1 of law 4548/2018, to the Members of the Board of Directors and the General Management as well as to Directors of the Company to participate in the boards of directors or in the management of companies having purposes similar to those of the Company. | | | |

I approve as of this moment and recognize as lawful, valid, forceful and binding any action of the above person, which will take place within the context of the present authorization.

Any revocation of the present will be valid if I notify it in writing to the Company at least forty-eight (48) hours before the abovementioned date of the General Meeting, i.e. no later than on 22.7.2024 at 10:00 a.m.

.....,2024
(Place) (Date)

.....
(Signature)

(Verification of signature)

INSTRUCTIONS

This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 17-19 Papastratou Street, Piraeus or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder by e-mail to ShareholdersDepartment@alphaholdings.gr no later than on 22.7.2024 at 10:00 a.m.