



Announcement for the free distribution of own shares [11.1.2024]

The Société Anonyme under the corporate name “**ALPHA SERVICES AND HOLDINGS S.A.**” and the trade name “ALPHA SERVICES AND HOLDINGS” (the “Company”), following a decision of its shareholders Ordinary General Meeting dated 27.7.2023 by virtue of which a Stock Award Plan (the “**Plan**”) was approved, and of the respective delegated resolution of its Board of Directors dated 1.9.2023 by virtue of which the Regulation of the Plan was approved, announces that it has distributed to 56 beneficiaries of (i) the Performance Incentive Program and (ii) the Retention Plan for 2023, 1,890,504 own, common registered with voting rights shares of the Company. The shares were distributed to the beneficiaries free of charge and through over-the-counter transactions.

The above shares were acquired in the period from 13.12.2023 to 22.12.2023 and in the context of the Company's Share Buyback Program, pursuant to the relevant decisions of the its shareholders Ordinary General Meeting of 27.7.2023 and of its Board of Directors of 8.11.2023.

The shares awarded to the beneficiaries are subject to a mandatory retention period, until September 2024.

Following the above distribution, the Company holds directly, 3,965,290 own shares, which correspond to 0.169% of its share capital.