

Alpha Services and Holdings S.A.
Pillar III Disclosures
Report for March 31, 2024



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List of Abbreviations

Abbreviation	Definition
ALCo	Assets-Liabilities Management Committee
BoD	Board of Directors
BoG	Bank of Greece
Bps	Basis Point
BRRD	Bank Recovery and Resolution Directive
CAR	Capital Adequacy Ratios
CBR	Combined Buffers Requirements
CCF	Credit Conversion Factor
CCP	Code of Civil Procedure
CCR	Counterparty Credit Risk
CCyB	Countercyclical Capital Buffer
CDS	Credit Default Swaps
CET1	Common Equity Tier 1
CEO	Chief Executive Officer
CFO	Chief Financial Officer
CRD	Capital Requirements Directive
CRE	Commercial Real Estate
CRM	Credit Risk Mitigation
CRO	Chief Risk Officer
CRR	Capital Requirements Regulation
CSA	Credit Support Annex
CVA	Credit Valuation Adjustment
DTA	Deferred Tax Assets
EAD	Exposure at Default
EBA	European Banking Authority
ECAI	External Credit Assessment Institutions
ECB	European Central Bank
ECL	Expected Credit Loss
ELA	Emergency Liquidity Assistance
EU	European Union
FRTB	Fundamental Review of the Trading Book
FTP	Fund Transfer Pricing mechanism
FVTOCI	Fair Value Through Other Comprehensive Income
FVTPL	Fair Value Through Profit or Loss
FX	Foreign Exchange
GDP	Gross Domestic product
GL	Guidelines
GMRA	Global Master Repurchase Agreement
KPI	Key Performance Indicator
KRI	Key Risk Indicator
LAS	Liquidity Adequacy Statements
LCR	Liquidity Coverage Ratio
LGD	Loss given default
LTV	Loan to Value



Abbreviation	Definition
HDIGF	Hellenic Deposit and Investment Guarantee Fund
IAS	International Accounting Standards
ICAAP	Internal Capital Adequacy Assessment Process
ICS	Internal Control System
ILAAP	Internal Liquidity Adequacy Assessment Process
IFRS	International Financial Reporting Standards
IMA	Internal Model Approach
IRB	Internal Ratings Based (approach)
IRRBB	Interest Rate Risk in the Banking Book
ISDA	International Swap and Derivatives Association
IT	Information Technology
MREL	Minimum Requirement for Own Funds and Eligible Liabilities
NCA	National Competent Authorities
NPE	Non-Performing Exposure
NPL	Non-Performing Loan
NRA	National Resolution Authorities
NSFR	Net Stable Funding Ratio
OCR	Overall Capital Requirement
O-SII	Other Systemically Important Institution
OTC	Over the Counter
P2R	Pillar 2 Requirement
PD	Probability of default
POCI	Purchased or Originated Credit Impaired
RAF	Risk Appetite Framework
RAS	Risk Appetite Statement
RAY	Risk Authority
RCSA	Risk Control Self – Assessment
RRE	Residential Real Estate
RemCo	Remuneration Committee
RWA	Risk Weighted Assets
SA	Standardized Approach
SFTs	Securities Financing Transactions
SME	Small & Medium Enterprises
SPPI	Solely Payments of Principle and Interest
SRB	Single Resolution Board
SREP	Supervisory Review and Evaluation Process
SRM	Single Resolution Mechanism
SRPC	Supervisory and Resolution Projects Committee
SSM	Single Supervisory Mechanism
STA	Standardized Approach
SVaR	Stressed Value at Risk

Abbreviation	Definition
TAC	Troubled Assets Committee
TC	Total Capital
TSCR	Total SREP Capital Requirements
UTP	Unlikely to Pay
VaR	Value at Risk

1 Introduction

1.1 General Information

Alpha Bank is one of the leading banks of the Greek privately owned banking sector and constitutes a consistent point of reference for over 140 years. The Bank offers a wide range of high-quality financial products and services, including retail banking, SMEs and corporate banking, asset management and private banking, distribution of insurance products, investment banking, brokerage and real estate management.

Alpha Bank, which was founded in 1879 by John F. Kostopoulos, has its headquarters at 40 Stadiou Street, Athens, and is registered in the Register of Companies with number 6066/06/B/86/05. The Bank is subject to the Greek banking law and is supervised by the European Central Bank (ECB) and the Single Supervisory Mechanism (SSM).

On 2.4.2021 the Extraordinary General Meeting of the Shareholders approved the demerger of the société anonyme under the corporate name “Alpha Bank S.A.” by way of hive down of its banking business sector with the incorporation of a new entity.

On 16 April 2021, the demerger of the former Alpha Bank S.A., then authorized to operate as a credit institution (under G.E.MI. number 223701000 and Tax Identification Number 094014249), which has been already renamed to “Alpha Services and Holdings S.A.”, (“Group”) was announced pursuant to the Decision of the Ministry of Development and Investments under protocol no 45089/16.4.2021 by way of hive-down of the banking business sector with the incorporation of a new company, which was licensed to operate as a credit institution under the name “Alpha Bank S.A.” (under G.E.MI. number 159029160000 and Tax Identification Number 996807331) (the “Bank”), in accordance to the provisions of Article 16 of Greek law 2515/1997, as well as Articles 54 paragraph 3, 57 paragraph 3, 59-74 and 140 paragraph 3 of Greek law 4601/2019 and Article 145 of Greek law 4261/2014, as in force (the “Hive Down”). As a consequence of the Hive Down, the Bank substituted Alpha Holdings by operation of Greek law, as universal successor, in all of its assets and liabilities, rights and obligations and in general its legal relationships within the banking business sector.

Following the demerger, “Alpha Services and Holdings S.A.”, is supervised on a consolidated basis and “Alpha Bank S.A” is supervised on a standalone basis by the European Central Bank (ECB) and the Bank of Greece (BoG).

The Group is active in the Greek and international banking market, with presence in Cyprus, the United Kingdom and Luxemburg.

2 Pillar III Disclosures Overview

2.1 Background

The Group Pillar III Report is prepared in accordance with disclosure requirements as laid down in Part Eight of the “Regulation (EU) No 575/2013 on prudential requirements for credit institutions and investment firms” (Capital Requirements Regulation, or “CRR”) and the “Directive 2013/36/EU on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms” (Capital Requirements Directive IV, or “CRD IV”).

The purpose of Pillar 3 report is:

- to disclose regulatory information relating to the risk management framework,
- to enhance transparency as well as investors information and market discipline.

2.1.1 Disclosures’ enhancements

On 24 January 2022, EBA published the final draft ITS on Pillar 3 disclosures on Environmental, Social and Governance (ESG) risks, which follows the release of a Consultation Paper (CP) in March 2021. The final draft ITS put forward comparable disclosures to show how climate change may exacerbate other risks within institutions’ balance sheets, how institutions are mitigating those risks, and their ratios, including the GAR, on exposures financing taxonomy-aligned activities, such as those consistent with the Paris agreement goals.

More specifically, the ITS specifies the requirement laid out in Article 449a of CRR for large institutions to disclose prudential information on environmental, social and governance (ESG) risks, including transition and physical risk. The ITS includes:

(i) tables for qualitative disclosures on environmental, social and governance risks;

(ii) templates with quantitative disclosures on climate change transition risk;

(iii) a template with quantitative disclosures on climate change physical risk;

(iv) templates with quantitative information and key performance indicators (KPIs) on climate change mitigating measures, including the Green Asset Ratio (GAR) on Taxonomy-aligned activities according to Regulation (EU) 2020/852 on the establishment of a framework to facilitate sustainable investment (Taxonomy Regulation), extended information on Taxonomy alignment of exposures in the banking book and other mitigating actions.

In the context of the EBA reporting framework release 3.3 on July 2023, new and amended reporting requirements have been included. More specifically, an integration of a subset of Pillar 3 disclosure templates is in preparation for the Pilot of the Pillar 3 Data hub project. The scope of the project is to centralize the prudential disclosures and make prudential information readily available through a single electronic access point (on EBA’s website), promoting market discipline by facilitating access to Pillar 3 information, and increasing data usability and comparability.

On 11 December 2023, the Council and European Parliament reached an agreement on the European Commission's proposals for the amendment of Regulation (EU) No 575/2013 (CRR) and Directive 2013/36/EU (CRDIV). These legislative acts (collectively known as 'Banking Package'), implement, among others, the final elements of the Basel III framework of 2017 in the EU. The revised CRR (CRR3) will start applying from January 2025, with a transitional period envisaged for certain rules set out therein (e.g. output floor). Member States shall transpose the revised CRDIV (CRD6) in their national laws within 18 months from its entry into force.

On 14 December 2023, EBA published two draft ITS amending Pillar 3 disclosures and supervisory reporting requirements. These consultation papers are a first step in the implementation of the Banking Package (CRR3 and CRD6). In particular, these draft ITSs seek to implement the changes related to the output floor, credit risk, including immovable property (IP) losses, capital valuation adjustment (CVA), market risk and leverage ratio. The amendments related to operational risk are not covered by these consultation papers but will be consulted on together with some policy products at the beginning of 2024.

In line with the Roadmap, the EBA will follow a two-step sequential approach to amend both the Pillar 3 disclosures and supervisory reporting ITS, prioritizing, in step 1, those changes necessary to implement and monitor Basel III requirements in the EU. Later in 2024, as part of step 2, the EBA will develop those reporting and disclosure requirements that are not directly linked to Basel III implementation, together with those requirements with an extended implementation timeline.

The consultations ran until 14 March 2024. Following the consultation period, the two draft ITS will be finalized and they are expected to be submitted to the European Commission by June 2024.

On 20 February 2024, EBA launched a public consultation on two draft ITS amending Pillar 3 disclosures and supervisory reporting requirements for operational risk. These consultations complement two additional consultation papers on Pillar 3 and supervisory reporting published on 14 December 2023, in line with the roadmap for the implementation of the EU Banking Package. The consultations are part of phase 1 in the implementation of the EU Banking Package and run until 30 April 2024. These amending ITS implement the new CRR3 reporting, and disclosure requirements linked to the introduction of the revised framework for the calculation of own funds requirements for operational risk.

On 4 March 2024, EBA launched a public consultation on its draft RTS under the CRR3 regarding off-balance sheet items under the standardized approach of credit risk. The exposure values of off-balance exposure depend on the application of certain percentages, which in turn depend on a bucket classification. The CRR3 is set to introduce amendments to update the calibration of applicable percentages, which results in the introduction of an adjusted weighting scheme and an additional bucket, increasing the number of risk buckets from 4 to 5, and the conversion factor possibilities to 10%, 20%, 40%, 50% or 100%. These RTS provide the criteria that institutions shall use to classify off-balance sheet items, unless explicitly specified in Annex 1 of the CRR. Further, they specify the factors that may constrain the institutions' ability to cancel the unconditionally cancellable commitments. These RTS are part phase 1 of the EBA roadmap on the implementation of the EU banking package. The consultation runs until 4 June 2024.

On 9 April 2024, EBA published its final Guidelines on the resubmission of historical data under the EBA reporting framework. The Guidelines provide a common approach to the resubmission of historical data by the financial institutions to the competent and resolution authorities in case of errors, inaccuracies or other changes in the data reported, in accordance with the supervisory and resolution reporting framework developed by the EBA.

The Guidelines set out a general approach for the resubmission of historical data with the aim of limiting the number of historical periods. Financial institutions are expected to resubmit the corrected data for the current reporting date, and historical data for past reference dates, going back at least one calendar year (except for the data with monthly reporting frequency). The Guidelines also clarify the general circumstances under which the resubmission may not be required. The new precision requirement will be applicable as of 1 April 2025.

2.1.2 Approval and publication

In accordance with the Group's internal governance framework, a "Pillar III Disclosures Policy" has been developed and implemented aiming to ensure consistent and continuous compliance with the disclosure requirements of the regulatory framework and best practices.

The adopted policy sets the minimum content of public disclosures presented.

The Bank with the aim to apply, at all times, best practices and cover any new regulatory requirements, reviews its disclosure policy when deemed necessary and at least on an annual basis and updates the extent and type of information provided at each disclosure date accordingly.

The Bank publishes the Pillar III report via its website, within the applicable deadlines. The data included in this report may be different than the respective accounting data, mainly due to differences between the regulatory consolidation and the accounting consolidation and/or differences in the definitions used. However, the Group's financial statements, used together with Pillar III disclosures, complement market participants' information and enhance transparency.

The Pillar III disclosures have been prepared in accordance with the Bank's formal policy and internal processes, systems & controls and business units ensure the accuracy of their data submissions. The Supervisory and Resolution Projects Committee (SRPC) attests that the report has been prepared in accordance to the requirements under Article 431 (3) CRR and the respective internal control processes.

2.2 Supervision and Regulatory Framework

Single Supervisory Mechanism (SSM)

Since November 2014, Alpha Bank has been assessed as “Other Systemically Important Institution” (O-SII) and, as such, is directly supervised by the ECB in accordance with the SSM framework.

The Single Supervisory Mechanism (SSM) refers to the system of banking supervision in Europe and it comprises the ECB and the national supervisory authorities of the participating countries.

The applicable banking regulatory framework in the European Union (EU), the Basel 3 capital framework, is effective from January 1, 2014. It was implemented by the “Regulation (EU) No 575/2013 on prudential requirements for credit institutions and investment firms” (Capital Requirements Regulation, or CRR) published on June 27, 2013, in combination with the “Directive 2013/36/EU on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms” (Capital Requirements Directive IV, or CRD IV) published on June 27, 2013 that has been transposed into the Greek legislative framework by the Law 4261/2014. The framework has been amended by the Regulation (EU) 2019/876 (CRR II) of 20 May 2019 and the Directive (EU) 2019/878 (CRD V) of 20 May 2019. The latter has been transposed into the Greek legislative framework by the Law 4799/2021.

For the calculation of capital adequacy ratio, the provisions of the aforementioned regulatory framework are followed. In addition:

- Besides the 8% capital adequacy limit, limits of 4.5% for CET 1 ratio and 6% for Tier 1 ratio are applied.
- Capital buffers over and above the CET1 capital limits are required to be maintained. In particular:
 - Capital conservation buffer stands at 2.5%.
 - Capital buffers as provided by the Bank of Greece through its Executive Committee Acts as follows:
 - countercyclical capital buffer, equal to “zero percent” (0%) for the first quarter of 2024.
 - other systemically important institutions (O-SII) buffer, which stands at 1.00% for 2024.

These limits should be met on a consolidated basis.

Supervisory Review and Evaluation Process (SREP)

According to Council Regulation 1024/2013, ECB conducts annually a Supervisory Review and Evaluation Process (SREP) to assess the risk profiles of the institutions under its remit.

This process evaluates the:

- Sustainability and viability of business model
- Adequacy of governance and risk management
- Assessment of risks to capital and
- Assessment of risks to liquidity and funding

Following the assessment, the ECB determines the minimum capital requirements and sets qualitative requirements to each of the banking institutions.

Taking into consideration the 2023 SREP decision, ECB notified Alpha Services and Holdings S.A., that for Q1 2024 it was required to meet the minimum limit for consolidated Overall Capital Requirements (OCR), of at least 14.70%. OCR includes for Q1 2024 the CCB Capital Buffer of 2.5%, the O-SII buffer of 1% and the CCyB of 0.20%, which mainly derives from the contribution of subsidiaries.

The OCR consists of the minimum limit of the total Capital adequacy Ratio (8%), in accordance with art. 92(1) of the CRR, the additional regulatory requirements of Pillar2 (P2R) in accordance with article 16(2) (a) of the Council Regulation EU 1024/2013 (3%), as well as the combined buffers' requirements (e.g.CCB, OSII, CCyB), in accordance with Article 128 (6) of Directive2013/36/ EU. The minimum rate should be kept on an on-going basis, considering the CRR/ CRD Transitional Provisions

Minimum Requirement for Own Funds and Eligible Liabilities (MREL)

On 22 April 2024, Alpha Bank S.A., received a communication letter from the European Single Resolution Board including its decision for the minimum requirement for own funds and eligible liabilities (MREL). The requirements are based on the Recovery and Resolution Directive ("BRRD2"), which was incorporated into the Greek Law 4799/2021 on 18.5.2021. At the same time, by the same decision, the Resolution Authority defined the single point of entry (SPE) resolution strategy. According to the decision, from 1 January 2026 Alpha Bank S.A. is required to meet, on a consolidated basis, minimum MREL of 24.26% of the risk-weighted assets and 5.91% of the Leverage ratio. The Decision also sets out the interim MREL requirements that must be met from 1 January 2024, namely 18.81% of TREA and 5.91% of LRE. The said MREL requirements expressed as a percentage of TREA do not include the Combined Buffer Requirement (CBR), equal to 3.70% as of 31.03.2024. Furthermore, the Resolution Authority has decided that Alpha Bank S.A. is not subject to requirement for subordinated MREL. Minimum requirements for own funds and eligible liabilities (MREL), including the transition compliance period, are in line with the expectations of Alpha Bank S.A.

As of 31 March 2024, Bank's MREL ratio stood at 25.73% which is well above the interim non-binding MREL targets of 2024 (22.51% TREA) and 2025 (25.24% TREA). The ratio includes the profit of the financial reporting period that ended on 31 March 2024 post a provision for dividend payout. The final MREL ratio minimum requirement is updated annually by the SRB.

3 Capital Management

The Group's Risk and Capital Strategy sets specific risk limits, based on management's risk appetite, as well as thresholds to monitor whether actual risk exposure deviates from the limits set.

The Capital Strategy of the Group commits to maintain sound capital adequacy both from economic and regulatory perspective. It aims at monitoring and adjusting the Group's capital levels, taking into consideration capital markets' demand and supply, in an effort to achieve the optimal balance between the economic and regulatory considerations. The objectives of the Group's capital strategy are to ensure that the Group has sufficient capital buffers to cover the risks of its business, to support its growth strategy, comply with regulatory capital requirements and management targets at all times, and to deliver sustainable value to its shareholders.

The Group remains committed to the implementation of its strategy, re-calibrating its approach in order to reflect changes in the market environment and has consistently delivered on its targets to clean-up its balance sheet. The execution of the NPE Business Plan, submitted to the SSM yearly, remains on track through the active management and reduction of NPEs over the Business Plan period.

Dividends/Distribution of Profits

Alpha Services and Holdings received on 05.06.2024 the necessary supervisory approval for the distribution of Euro 122 million out of 2023 profits. The amount equates to a 20% payout out of 2023 profits and distribution is subject to the relevant approval by the Annual General Meeting (the "AGM"), including in relation to the share buyback.

Main elements regarding Asset Quality, Capital and Liquidity

- The Group's NPE stock remained stable q/q to €2.2bn, as stronger curings and repayments offset the reclassification of €110mn in state guaranteed loans to NPEs reflecting supervisory expectations. The NPE ratio remained at 6.0%, stable versus Q4.
- The Group's NPE cash coverage increased to 46% at the end of Q1, while total coverage including collateral reached 117%. The NPL cash coverage ratio reached 85%, while total coverage including collateral reached 148%.
- The Group's CET 1 Capital stood at €4.7bn, resulting in a CET 1 ratio 14.9% or 14.6% post dividend accrual (of 24bps), up by 22bps q/q, including the profit of the financial reporting period that ended on 31 March 2024.
- The Group's Loan to Deposit Ratio stands at 77% while the Liquidity Coverage Ratio (LCR) stood at 184% vs. 193% in the previous quarter, exceeding regulatory thresholds and management targets.
- The Group's TLTRO funding stood at €4bn at the end of Q1, down €1bn q/q. The Bank's blended funding cost stood at 144bps in the quarter, up from 140bps in Q4 2023, mainly attributable to the higher cost of deposits as well as wholesale funding costs.

- On 05.06.2024, Alpha Services and Holdings successfully priced a Euro 500 million, Subordinated Tier II bond, with a maturity of 10.25 years, callable in 5.25 years and a yield of 6.125% which attracted high interest from the investor community. The outcome confirms the Bank's strong position and ability to tap the markets, as well as its execution capacity and commitment to deliver against its plan and targets.

3.1 Capital Ratios

The Capital Adequacy Ratio is calculated as the result of the Group's regulatory capital (own funds) to its RWAs. Regulatory capital includes Common Equity Tier 1 (CET1) capital (share capital, reserves, and minority interests), additional Tier 1 capital (AT1) (hybrid securities) and Tier 2 capital (subordinated debt). RWAs include the credit risk of the banking book, the market risk of the trading book, the operational risk, the counterparty credit risk (CCR) and credit valuation adjustment (CVA).

As shown in the following table, on 31.03.2024, Alpha Bank's CET1 stood at €4.7 billion and the Total Regulatory Capital at €6.1 billion, while the total RWAs amounted to €32.2 billion resulting in a CET1 ratio of 14.6%, and total Capital Adequacy Ratio of 19.0%, leading to a Q-o-Q increase of c.22bps, mainly due to the Q1 2024 profitability and Basel III transitional impact.

Template 1: Capital Adequacy Ratios (%) *

(Amounts in millions of Euro)

	a	b
	31.03.2024	31.12.2023
Capital Type		
CET1	4.712	4.639
Tier 1 Capital	5.112	5.039
Tier 2 Capital	1.000	1.000
Total Regulatory Capital for C.A.R. calculation	6.112	6.039
Risk Weighted Assets	32.216	32.209
Capital Ratios		
CET1 Ratio	14.6%	14.4%
Tier 1 Ratio	15.9%	15.6%
Total Capital Ratio (Tier 1 + Tier 2)	19.0%	18.8%

⁽¹⁾ including period profits post a provision for the distribution according to the dividend policy.

Greek law 4302/2014 introduced Article 27A to the Greek Income Tax Code, which was initially replaced by Greek law 4303/2014 and then by Greek law 4340/2015 and was most recently amended by Greek law 4549/2018, 4722/2020 and, most recently, 4831/2021 ("DTA Framework"), to allow, under certain conditions, from 2016 onwards, credit institutions to convert DTAs falling within the scope of such law and arising (a) from the participation in the PSI and the buy-back programme and (b) from the sum of (i) the unamortized part of the crystallized loan losses from write-offs and disposals, (ii) the accounting debt write-offs and (iii) the remaining accumulated provisions and other general losses, with respect to existing amounts up to 30 June 2015, into final and due receivables from the Hellenic Republic ("Tax Credit"). In the case of an accounting loss in a specific year, the Tax Credit will be calculated by multiplying the total amount as per the above of the deferred tax asset by the percentage represented by the accounting losses over net equity before such year's losses as appearing in the annual financial statements of the credit institution, excluding such year's accounting losses.

This legislation allows Greek credit institutions to treat such eligible DTAs as not "relying on future profitability" according to the CRD Directive, and as a result such DTAs are not deducted from Common Equity Tier I capital but rather risk weighted. As of 31 March 2024, the eligible amounts not "relying on future profitability" according to the CRD Directive stood at €2.54 billion.

3.1.1 Key metrics

In the following table EU KM1 key regulatory metrics and ratios are provided as well as related input components as defined by the amended versions of CRR and CRD. They comprise own funds, RWAs, capital ratios, additional requirements based on SREP, capital buffer requirements, leverage ratio, liquidity coverage ratio and net stable funding ratio.

Template 2: EU KM1 - Key metrics template (*)

(Amounts in millions of Euro)

		a	b	c	d	e
		31.03.2024	31.12.2023	30.09.2023	30.06.2023	31.03.2023
Available own funds (amounts)						
1	Common Equity Tier 1 (CET1) capital	4,712	4,639	4,533	4,380	4,206
2	Tier 1 capital	5,112	5,039	4,933	4,780	4,606
3	Total capital	6,112	6,039	5,933	5,780	5,606
Risk-weighted exposure amounts						
4	Total risk-weighted exposure amount	32,216	32,209	32,808	32,462	33,937
Capital ratios (as a percentage of risk-weighted exposure amount)						
5	Common Equity Tier 1 ratio (%)	14.6%	14.4%	13.8%	13.5%	12.4%
6	Tier 1 ratio (%)	15.9%	15.6%	15.0%	14.7%	13.6%
7	Total capital ratio (%)	19.0%	18.8%	18.1%	17.8%	16.5%
Additional own funds requirements to address risks other than the risk of excessive leverage (as a percentage of risk-weighted exposure amount)						
EU 7a	Additional own funds requirements to address risks other than the risk of excessive leverage (%)	3.00%	3.00%	3.00%	3.00%	3.00%
EU 7b	of which: to be made up of CET1 capital (percentage points)	1.69%	1.69%	1.69%	1.69%	1.69%

		a	b	c	d	e
		31.03.2024	31.12.2023	30.09.2023	30.06.2023	31.03.2023
EU 7c	of which: to be made up of Tier 1 capital (percentage points)	2.25%	2.25%	2.25%	2.25%	2.25%
EU 7d	Total SREP own funds requirements (%)	11.00%	11.00%	11.00%	11.00%	11.00%
	Combined buffer requirement (as a percentage of risk-weighted exposure amount)					
8	Capital conservation buffer (%)	2.50%	2.50%	2.50%	2.50%	2.50%
9	Institution specific countercyclical capital buffer (%)	0.20%	0.19%	0.11%	0.08%	0.06%
10	Global Systemically Important Institution buffer (%)	0.00%	0.00%	0.00%	0.00%	0.00%
EU 10a	Other Systemically Important Institution buffer	1.00%	1.00%	1.00%	1.00%	1.00%
11	Combined buffer requirement (%)	3.70%	3.69%	3.61%	3.58%	3.56%
EU 11a	Overall capital requirements (%)	14.70%	14.69%	14.61%	14.58%	14.56%
12	CET1 available after meeting the total SREP own funds requirements (%)	7.62%	7.39%			
	Leverage ratio					
13	Leverage ratio total exposure measure	72,159	71,328	72,212	70,756	71,407
14	Leverage ratio	7.1%	7.1%	6.8%	6.8%	6.5%
	Additional own funds requirements to address risks of excessive leverage (as a percentage of leverage ratio total exposure amount)					
EU 14c	Total SREP leverage ratio requirements (%)	3.00%	3.00%			
EU 14e	Overall leverage ratio requirements (%)	3.00%	3.00%			
	Liquidity Coverage Ratio					
15	Total high-quality liquid assets (HQLA) (Weighted value - average)	15,614	15,055	14,261	13,077	
EU 16a	Cash outflows - Total weighted value	9,623	9,671	9,491	9,193	
EU 16b	Cash inflows - Total weighted value	1,189	1,113	1,123	1,141	
16	Total net cash outflows (adjusted value)	8,434	8,558	8,368	8,052	
17	Liquidity coverage ratio (%) (adjusted values) ^(*)	185.0%	176.0%	170.0%	162.0%	
17a	Liquidity coverage ratio (%)	183.7%	192.9%			
	Net Stable Funding Ratio					
18	Total available stable funding	53,535	54,722			
19	Total required stable funding	41,961	41,977			
20	NSFR ratio (%)	127.6%	130.4%			

^(*) including period profits post a provision for the distribution according to the dividend policy.

^(**) average figures based on previous monthly data points.

3.2 Transitional Arrangements

On December 12, 2017 the EU adopted Regulation No 2395/2017 of the European Parliament and of the Council amending EU Regulation 575/2013, as regards transitional arrangements to mitigate the impact of the introduction of IFRS 9 on regulatory capital and leverage ratios. This Regulation inserted a new article 473a in CRR 575/2013 which introduced a 5-year transitional period during which allowed banks to add to the CET1 ratio the post-tax amount of the difference in provisions that resulted from the transition to the IFRS 9 in relation to the provisions that have been recognized at 31.12.2017 in accordance with IAS 39 ("Static" amount). The weighting factors were set per year at 0.95 in 2018, 0.85 in 2019, 0.7 in 2020, 0.5 in 2021 and 0.25 in 2022.

On June 22, 2020 as a response to the COVID-19 pandemic the EU adopted Regulation No 2020/873 of the European Parliament and of the Council amending Regulations (EU) No 575/2013 and (EU) 2019/876.

The Bank has adopted art 473a of the Regulation (EU) 2020/873. The purpose of the new regulation is:

- To mitigate the negative impact on the regulatory capital of the Bank from the increase in the expected credit loss as a result from the Covid-19 pandemic. This article extends to another two-year period the ability to add-back to the regulatory capital the expected credit losses recognized in 2020 and afterwards relating to performing financial instruments. This transition period is effective until the end of 2024. More specific, the weighting factors were set at 1.00 for the first two years (2020 and 2021), 0.75 in 2022, 0.5 in 2023 and 0.25 in 2024.

The following table shows a comparison of own funds and capital and leverage ratios with and without the application of the transitional arrangements.

Template 3: EU IFRS9-FL - Comparison of own funds and capital and leverage ratios with and without the application of transitional arrangements for IFRS ^(*)

(Amounts in millions of Euro)

	a	b	c	d	e
	31.03.2024	31.12.2023	30.09.2023	30.06.2023	31.03.2023
Available capital (amounts)					
Common Equity Tier 1 (CET1) capital	4,712	4,639	4,533	4,380	4,206
CET1 capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	4,712	4,599	4,494	4,340	4,167
CET1 capital as if the temporary treatment of unrealized gains and losses measured at fair value through OCI (other comprehensive income) in accordance with Article 468 of the CRR had not been applied					
Tier 1 capital	5,112	5,039	4,933	4,780	4,606
Tier 1 capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	5,112	4,999	4,894	4,740	4,567

Tier 1 capital as if the temporary treatment of unrealized gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not been applied					
Total capital	6,112	6,039	5,933	5,780	5,606
Total capital as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	6,112	5,999	5,894	5,740	5,567
Total capital as if the temporary treatment of unrealized gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not been applied					
Risk-weighted assets (amounts)					
Total Risk-weighted assets	32,216	32,209	32,808	32,462	33,937
Total Risk-weighted assets as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	32,216	32,209	32,808	32,462	33,937
Capital ratios					
Common Equity Tier 1 ratio (%)	14.6%	14.4%	13.8%	13.5%	12.4%
CET1 ratio (%) as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	14.6%	14.3%	13.7%	13.4%	12.3%
CET1 ratio (%) as if the temporary treatment of unrealized gains and losses measured at fair value through OCI (other comprehensive income) in accordance with Article 468 of the CRR had not been applied					
Tier 1 ratio (%)	15.9%	15.6%	15.0%	14.7%	13.6%
Tier 1 ratio (%) as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	15.9%	15.5%	14.9%	14.6%	13.5%
Tier 1 ratio (%) as if the temporary treatment of unrealized gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not been applied					
Total capital ratio (%)	19.0%	18.8%	18.1%	17.8%	16.5%
Total capital ratio (%) as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	19.0%	18.6%	18.0%	17.7%	16.4%
Total capital ratio (%) as if the temporary treatment of unrealized gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not been applied					
Leverage ratio					
Leverage ratio total exposure measure	72,159	71,328	72,212	70,756	71,407
Leverage ratio	7.1%	7.1%	6.8%	6.8%	6.5%
Leverage ratio as if IFRS 9 or analogous ECLs transitional arrangements had not been applied	7.1%	7.0%	6.8%	6.7%	6.4%
Leverage ratio as if the temporary treatment of unrealized gains and losses measured at fair value through OCI in accordance with Article 468 of the CRR had not been applied					

(*) including period profits post a provision for the distribution according to the dividend policy.

3.3 Own Funds Structure

The following table presents the analysis of Own funds structure:

Template 4: Own Funds Structure ^(*)

(Amounts in millions of Euro)

	31.03.2024	31.12.2023
Share capital	682	682
Share premium	4,784	4,783
Own shares	(13)	(11)
Retained Earnings and Other Reserves	1,461	1,005
<i>o/w FVOCI reserves</i>	(8)	(5)
Period results	134	474
Common equity tier 1 capital before regulatory adjustments 1-5	7,047	6,933
1.PVA	(6)	(6)
2.Intangible assets	(440)	(427)
3.DTA amortization	(1,716)	(1,700)
4.Irrevocable payment commitment	(30)	(30)
5.Other adjustments	(143)	(131)
Total regulatory adjustments to common equity tier 1	(2,335)	(2,294)
Common equity tier 1 capital (CET1) (1)	4,712	4,639
Additional Tier I instruments	400	400
Additional Tier I before regulatory adjustments	400	400
Additional Tier I	400	400
Tier I Capital (CET1 + AT1)	5,112	5,039
Subordinated loan	1,000	1,000
Tier II capital before regulatory adjustments	1,000	1,000
Tier II capital	1,000	1,000
Total Capital (TC = Tier I + Tier II)	6,112	6,039
Total RWA	32,216	32,209
Common equity tier 1 Ratio	14.6%	14.4%
Tier I Ratio	15.9%	15.6%
Total Capital Ratio (Tier I + Tier II)	19.0%	18.8%

^(*) including period profits post a provision for distribution according to the dividend policy.

The Group's CET1 Ratio includes specific prudential adjustments in accordance with Article 3 of CRR and the expectations of regulatory authorities, including those related to exposures guaranteed by the Greek state. Specifically, for the exposures guaranteed by the Greek state, the Bank made a prudential adjustment of € 12 million as of March 31, 2024. This adjustment is temporary and depends, among other factors, on the progress of payments from the Greek state (based on the new Law 5104/24). The quantification of the adjustment considered both the historical evolution of the payments as well as their expected increase due to the incorporation of the new Law. The book value of these exposures, recognized in the "Loans and receivables from customers" account, amounted to € 109 million as of March 31, 2024, and, in accordance with ECB guidelines, were classified as non-performing exposures (NPE) and accordingly as Stage 3 loans.

3.4 Capital requirements under Pillar I

The Group calculates and reports to the designated authorities its capital requirements (Pillar I RWAs) according to the provisions of the CRR and implementing the Technical Standards developed by the EBA on a solo and consolidated basis.

The approaches adopted for the calculation of the capital requirements under Pillar I (advanced or standardized methodologies) are determined by the general policy of the Group in conjunction with factors such as the nature and type of risks the Group undertakes, the level and complexity of the Group's business and other factors such as the degree of readiness of the information and software systems.

Capital Requirements are calculated using the following approaches:

- **Credit Risk:** The Group follows the Standardized Approach (STA). The advanced method is used for the valuation of financial collateral.
- **Operational Risk:** The Group follows the Standardized Approach (STA).
- **Market Risk:** A Value at Risk (VaR) model developed at a bank level for the significant exposures and approved by the Bank of Greece. Additionally, the Bank uses the Standardized approach to calculate Market Risk for the remaining, non-significant exposures.

The following template summarizes RWA and minimum capital requirements by risk type. Minimum capital requirement is calculated at 8% of RWA.

Template 5: EU OV1 – Overview of risk weighted exposure amounts ^(*)

(Amounts in millions of Euro)

		Risk weighted exposure amounts (RWEAs)		Total own funds requirements
		a	b	c
		31.03.2024	31.12.2023	31.03.2024
1	Credit risk (excluding CCR)	27,479	27,564	2,198
2	Of which the standardised approach	27,479	27,564	2,198
3	Of which the foundation IRB (FIRB) approach			
4	Of which slotting approach			-
EU 4a	Of which equities under the simple riskweighted approach			-
5	Of which the advanced IRB (AIRB) approach	-	-	-
6	Counterparty credit risk - CCR	262	280	21
7	Of which the standardised approach	184	190	15
8	Of which internal model method (IMM)	-	-	-
EU 8a	Of which exposures to a CCP	4	5	0
EU 8b	Of which credit valuation adjustment - CVA	60	70	5
9	Of which other CCR	13	15	1
15	Settlement risk			
16	Securitisation exposures in the non-trading book (after the cap)	744	726	60
17	Of which SEC-IRBA approach			-
18	Of which SEC-ERBA (including IAA)	245	209	20
19	Of which SEC-SA approach	499	517	40
EU 19a	Of which 1250%			-
20	Position, foreign exchange and commodities risks (Market risk)	392	301	31
21	Of which the standardised approach	47	41	4
22	Of which IMA	345	260	28
EU 22a	Large exposures	-	-	-
23	Operational risk	3,339	3,339	267
EU 23a	Of which basic indicator approach	-	-	-
EU 23b	Of which standardised approach	3,339	3,339	267
EU 23c	Of which advanced measurement approach	-	-	-
24	Amounts below the thresholds for deduction (subject to 250% risk weight) (for information)	1,736	1,708	139
29	Total	32,216	32,209	2,577

^(*) including period profits post a provision for distribution according to the dividend policy.

4 Leverage

The leverage ratio, which is defined as Tier 1 capital divided by total exposure, is a binding requirement with the application of the CRR II package, as of June 2021. The “risk of excessive leverage” means the risk that results from an institution's vulnerability due to leverage or contingent leverage that may require unintended corrective measures to its business plan, including distressed selling of assets which might result in losses or in valuation adjustments to its remaining assets.

The level of the leverage ratio with reference date 31.03.2024 on consolidated basis was 7.08 %, according to the transitional definition of Tier 1 capital, exceeding by 2.36 x the 3 % minimum threshold applied by the competent authorities, implying that the Bank is not taking on excessive leverage risk.

The Bank submits to the regulatory authorities the leverage ratio on a quarterly basis and monitors the level and the factors that affect the ratio.

The following table presents an analysis of the Group's leverage ratio:

Template 6: Summary information on leverage ratio

(Amounts in millions of Euro)

	a
	31.03.2024
Summary information on leverage ratio	
Tier 1 capital	5,112
Leverage ratio total exposure measure	72,159
Leverage ratio	7.08 %

5 Market Risk

Market risk is the risk of reduction in economic value arising from unfavorable changes in the value or volatility of interest rates, foreign exchange rates, stock exchange indices, equities and commodities.

Market risk management is conducted in accordance with policies and procedures that have been developed and are implemented by all Group companies.

Alpha Bank calculates Value at Risk (VaR) for internal risk management purposes since 1999. The VaR methodology applied is historical simulation, using a 99% percentile, one tailed confidence interval, a historical observation period of 2 years un-weighted data and a 1 and 10-day holding period. 10 day VaR is calculated with a 10 day horizon and a 1 day fixed step (overlapping periods). Calculation of the value-at-risk value is performed on a daily basis using full valuation across all risk factors and positions. The Stressed VaR methodology is based on the current VaR methodology. All risk factors included in the regulatory VaR model are considered in the Stressed VaR model. The Bank computes the Stressed VaR measure on a daily basis, to coincide with the VaR periodicity. Currently, the stress period used by the Bank is 26/09/2012 – 25/09/2013. The selection of the stressed period is based on the assessment of the most volatile period in recent history.

5.1 IMA approach for market risk

The risk categories covered by Alpha Bank's regulatory internal model are general risk of equity instruments, general risk of debt instruments, foreign exchange risk and commodities risk.

A flow statement explaining the variations in the market RWAs is displayed in the following table:

Template 7a: EU MR2-B - RWA flow statements of market risk exposures under the IMA as of 31.03.2024

(Amounts in millions of Euro)

	a	b	c	d	e	f	g
	VaR	SVaR	IRC	Comprehensive risk measure	Other	Total RWAs	Total own funds requirements
1	RWAs at previous period end						
	96	164	-	-	-	260	21
<i>1a</i>	<i>Regulatory adjustment ⁽¹⁾</i>						
	61	105	-	-	-	166	13
<i>1b</i>	<i>RWAs at the previous quarter-end (end of the day)</i>						
	35	59	-	-	-	94	8
2	Movement in risk levels						
	25	10	-	-	-	35	3
3	Model updates/changes						
	-	-	-	-	-	-	-
4	Methodology and policy						
	-	-	-	-	-	-	-
5	Acquisitions and disposals						
	-	-	-	-	-	-	-
6	Foreign exchange movements						
	-	-	-	-	-	-	-
7	Other						
	(2)	-	-	-	-	(2)	(0)
<i>8a</i>	<i>RWAs at the end of the disclosure period (end of the day)</i>						
	58	69	-	-	-	127	10
<i>8b</i>	<i>Regulatory adjustment ⁽¹⁾</i>						
	68	150	-	-	-	218	17
8	RWAs at the end of the disclosure period						
	126	219	-	-	-	345	28

⁽¹⁾ The regulatory adjustment takes into account the Bank's multiplier in terms of the Internal Model which is embedded in the calculation of the RWAs.

Template 7b: EU MR2-B - RWA flow statements of market risk exposures under the IMA as of 31.12.2023

(Amounts in millions of Euro)

	a	b	c	d	e	f	g
	VaR	SVaR	IRC	Comprehensive risk measure	Other	Total RWAs	Total own funds requirements
1	RWAs at previous period end						
	100	143	-	-	-	243	19
<i>1a</i>	<i>Regulatory adjustment ⁽¹⁾</i>						
	77	104	-	-	-	181	14
<i>1b</i>	<i>RWAs at the previous quarter-end (end of the day)</i>						
	23	39	-	-	-	62	5
2	Movement in risk levels						
	12	20	-	-	-	32	3
3	Model updates/changes						
	-	-	-	-	-	-	-
4	Methodology and policy						
	-	-	-	-	-	-	-
5	Acquisitions and disposals						
	-	-	-	-	-	-	-
6	Foreign exchange movements						
	-	-	-	-	-	-	-
7	Other						
	0	-	-	-	-	0	0
<i>8a</i>	<i>RWAs at the end of the disclosure period (end of the day)</i>						
	35	59	-	-	-	94	8
<i>8b</i>	<i>Regulatory adjustment ⁽¹⁾</i>						
	61	105	-	-	-	166	13
8	RWAs at the end of the disclosure period						
	96	164	-	-	-	260	21

⁽¹⁾ The regulatory adjustment takes into account the Bank's multiplier in terms of the Internal Model which is embedded in the calculation of the RWAs.

6 Liquidity Risk

Definition

Liquidity risk is the risk arising from the Group's inability to meet its obligations as they become due, or fund new business, without incurring substantial losses as well as the inability to manage unplanned contraction or changes in funding sources. Liquidity risk also arises from the Group's failure to recognize or address changes in market conditions that affect the ability to liquidate assets quickly and with minimal loss in value. Liquidity risk is also a Balance Sheet risk, since it may arise from banking book activities.

6.1 Liquidity Coverage Ratio (LCR)

The LCR refers to the proportion of the high-quality liquid assets held by financial institutions, to ensure their ability to meet their short-term net cash flows, over a 30-day stress period. The LCR became mandatory on 1 October 2015. The regulatory limit established is 100%.

The Bank monitors and reports the LCR on an individual and on consolidated basis. The LCR disclosures of the Pillar III report refer to the consolidated figures.

The following table provides a breakdown of the LCR as of 31 March 2024, in accordance with Article 435 of the Regulation (EU) No 575/2013 and the respective guidelines on LCR disclosure (EBA/GL/2017/01).

The figures are calculated as simple averages of end-of-month observations of the Group LCR.

Template 8: EU LIQ1: Quantitative information of LCR

(Amounts in millions of Euro)

		a	b	c	d	e	f	g	h
		Total unweighted value (average)				Total weighted value (average)			
EU 1a	Quarter ending on (DD Month YYY)	31.03.2024	31.12.2023	30.09.2023	30.06.2023	31.03.2024	31.12.2023	30.09.2023	30.06.2023
EU 1b	Number of data points used in the calculation of averages	12	12	12	12	12	12	12	12
HIGH-QUALITY LIQUID ASSETS									
1	Total high-quality liquid assets (HQLA)					15,614	15,055	14,261	13,077
CASH - OUTFLOWS									
2	Retail deposits and deposits from small business customers, of which:	37,998	37,656	37,516	37,425	2,256	2,278	2,340	2,386
3	<i>Stable deposits</i>	20,189	20,277	20,585	20,907	1,009	1,014	1,029	1,045
4	<i>Less stable deposits</i>	10,458	10,586	11,002	11,391	1,246	1,263	1,310	1,340
5	Unsecured wholesale funding	12,409	12,329	11,919	11,252	5,669	5,577	5,302	4,948
6	<i>Operational deposits (all counterparties) and deposits in networks of cooperative banks</i>	292	320	322	331	73	80	80	83
7	<i>Non-operational deposits (all counterparties)</i>	12,107	11,956	11,544	10,871	5,586	5,443	5,168	4,814
8	Unsecured debt	10	53	53	51	10	53	53	51
9	Secured wholesale funding					21	17	3	5
10	Additional requirements	1,365	1,391	1,421	1,419	556	544	540	538
11	<i>Outflows related to derivative exposures and other collateral requirements</i>	470	455	449	449	470	455	449	449
12	<i>Outflows related to loss of funding on debt products</i>	-	-	-	-	-	-	-	-
13	<i>Credit and liquidity facilities</i>	895	936	972	969	86	89	91	88
14	Other contractual funding obligations	407	521	631	730	400	502	602	695
15	Other contingent funding obligations	9,531	9,324	9,056	8,707	721	753	705	623
16	TOTAL CASH OUTFLOWS					9,623	9,671	9,491	9,193
CASH - INFLOWS									
17	Secured lending (e.g. reverse repos)	33	17	-	-	7	7	-	-
18	Inflows from fully performing exposures	1,638	1,438	1,335	1,188	1,085	904	784	636
19	Other cash inflows	207	316	457	627	97	202	339	505
20	TOTAL CASH INFLOWS	1,878	1,771	1,793	1,815	1,189	1,113	1,123	1,141
EU- 20c	<i>Inflows subject to 75% cap</i>	1,878	1,771	1,793	1,815	1,189	1,113	1,123	1,141
TOTAL ADJUSTED VALUE									
EU-21	LIQUIDITY BUFFER					15,614	15,055	14,261	13,077
22	TOTAL NET CASH OUTFLOWS					8,434	8,558	8,368	8,052
23	LIQUIDITY COVERAGE RATIO					185%	176%	170%	162%