



Board Members' Individual Attendance Rates at Meetings during 2025

	Board of Directors	Audit Committee	Risk Management Committee	Remuneration Committee	Corporate Governance, Sustainability and Nominations Committee
Number of Meetings	25	16	18	17	16
Chair (Independent Non-Executive Member)					
Dimitris C. Tsitsiragos	100% (25/25)	-	-	100% (17/17) C <i>(until 27.2.2025)</i> M <i>(since 27.2.2025)</i>	-
Executive Members					
Vassilios E. Psaltis CEO	100% (25/25)	-	-	-	-
Lazaros A. Papagaryfallou Deputy CEO <i>(since 27.2.2025)</i>	95% (21/22)	-	-	-	-
Spyros N. Filaretos Chief of Growth and Innovation <i>(until 27.2.2025)</i>	100% (3/3)	-	-	-	-
Non-Executive Members					
Annalisa G. Areni <i>(since 27.2.2025)</i>	91% (20/22)	-	-	-	-
Efthimios O. Vidalis <i>(until 27.2.2025)</i>	100% (3/3) <i>(until 27.2.2025)</i>	-	-	100% (3/3) <i>(until 27.2.2025)</i>	67% (2/3) <i>(until 27.2.2025)</i>
Independent Non-Executive Members					
Elli M. Andriopoulou	100% (25/25)	88% (14/16)	-	-	94% (15/16)
Aspasia F. Palimeri	100% (25/25)	-	100% (18/18)	100% (17/17) M <i>(until 27.2.2025)</i> C <i>(since 27.2.2025)</i>	-
Panagiotis I.-K. Papazoglou	100% (25/25)	100% (16/16) C	-	100% (17/17)	-
Jean L. Cheval	100% (25/25)	100% (16/16)	100% (18/18) C	-	-
Elanor R. Hardwick	96% (24/25)	-	78% (14/18)	-	94% (15/16) C
Diony C. Lebot	100% (25/25)	-	89% (16/18)	-	100% (16/16)
Johannes Herman Frederik G. Umbgrove	100% (25/25)	94% (15/16)	-	94% (16/17)	100% (16/16)
C: Chair M: Member -: The Member does not participate in this Committee					