

2023 Board Members' Individual Attendance Rates at meetings

	Board of Directors	Audit Committee	Risk Management Committee	Remuneration Committee	Corporate Governance, Sustainability and Nominations Committee
Number of meetings	19	13	15	12	10
Chair (Non-Executive Member)					
Vasileios T. Rapanos	100% (19/19)	-	-	-	-
Executive Members					
Vassilios E. Psaltis CEO	95% (18/19)	-	-	-	-
Spyros N. Filaretos Chief of Growth and Innovation	100% (19/19)	-	-	-	-
Non-Executive Member					
Efthimios O. Vidalis	100% (19/19)	100% (8/8) (until 27.7.2023)	-	100% (4/4) (as of 27.7.2023)	100% (10/10)
Independent Non-Executive Members					
Elli M. Andriopoulou	95% (18/19)	85% (11/13)	-	-	90% (9/10)
Aspasia F. Palimeri	100% (19/19)	-	100% (15/15)	100% (12/12)	-
Panagiotis I.-K. Papazoglou (as of 27.7.2023)	100% (8/8)	100% (5/5)	-	100% (4/4)	-
Dimitris C. Tsitsiragos	100% (19/19)	-	100% (15/15)	100% (12/12) C (as of 27.7.2023) M (until 26.7.2023)	-
Jean L. Cheval	100% (19/19)	100% (13/13)	100% (15/15) C	-	-
Carolyn G. Dittmeier	100% (19/19)	100% (13/13) C	-	-	100% (10/10)
Richard R. Gildea (until 26.7.2023)	91% (10/11)	-	100% (10/10) (until 26.7.2023)	100% (8/8) C (until 26.7.2023)	-
Elanor R. Hardwick	100% (19/19)	-	100% (15/15)	-	100% (10/10) C
Diony C. Lebot (as of 27.7.2023)	100% (8/8)	-	80% (4/5)	-	67% (2/3)
Shahzad A. Shahbaz (until 26.7.2023)	73% (8/11)	-	-	-	57% (4/7) (until 26.7.2023)
Non-Executive Member					
Johannes Herman Frederik G. Umbgrove*	100% (18/18)	92% (11/12)	92% (12/13)	91% (10/11)	89% (8/9)
C: Chair -: The Member does not participate in this Committee *: Johannes Herman Frederik G. Umbgrove did not participate in one Board of Directors meeting, in one Audit Committee meeting, in two Risk Management Committee meetings, one Remuneration Committee meeting and one Corporate Governance, Sustainability and Nominations Committee meeting, following the official announcement by the HFSF of the commencement of a formal sale process through auction for the disposal of the HFSF's entire stake in the share capital of Alpha Services and Holdings S.A.					