



Press Release

Alpha Bank awarded with top distinctions by Extel for Management, IR and ESG teams

Vassilios Psaltis: The milestones we achieved in 2023 were made possible by the trust of our Shareholders and the dedication and focus of Alpha Bank's employees, who are proudly recognized by these awards.

Alpha Bank Group CEO Vassilios Psaltis, Deputy CEO Lazaros Papagaryfallou, and the Bank's ESG and IR teams received the top award in 6 of the 7 categories related to the financial sector at the Extel awards (former Institutional Investor Research) for Emerging EMEA.

Following a vote in which 2,702 CEOs, CFOs and IROs from 1,338 companies were nominated, the following awards were presented to the Bank:

- Group CEO, Vassilis Psaltis as the leading CEO in both Greece and EMEA in the financial sector for his vision, strategy and ability to translate this strategy into tangible results.
- Group Deputy CEO, Lazaros Papagaryfallou, for his previous role as CFO, named the leading CFO in both Greece and EMEA in the financial sector for his strategic approach, targeted capital positioning, transparency, and communication skills.
- Group Investor Relations Director, Iason Kepapstoglou, as the top IR Professional in the EMEA financial sector for his effective communication with the investment community and the transparency and quality of information he provides to stakeholders.
- The Investor Relations team won 3 awards:
 - As Best IR Team
 - As Best IR Program and also as
 - As Best Analyst/Investor Event for the successful organization and communication of the Investor Day held in June 2023.
- The ESG Team, awarded for Best ESG Program, recognized for the updated Sustainability Strategy introduced in 2023, designed to create value, seize sustainability opportunities, and emphasize ethical practices and strong corporate governance.

These prestigious distinctions underscore Alpha Bank's significant achievements in 2023 and highlight its effective strategy in value creation, sustainability, and transparency in managing relationships with the investment community and analysts.

Mr. Psaltis stated:

"The recognition we have received from an internationally renowned organization such as Extel highlights Alpha Bank's outstanding accomplishments in 2023, solidifying our position at the forefront of the financial sector in the EMEA region. Important milestones such as regaining our investment-grade rating, forming a strategic partnership with UniCredit, and returning dividends to our shareholders for the first time since the financial crisis, were only made possible by the trust of our investors and the tireless dedication and focus of our employees. These awards underscore our collective determination and commitment to delivering on our strategy, and we are more motivated than ever to continue on our transformation journey as one of Europe's premier banks."



ALPHA BANK

Extel (formerly Institutional Investor) is a globally respected organization and publisher that provides key insights to the financial industry. For over 30 years, the Extel Awards have been regarded as the top recognition within the investment community for both executives and companies. Winners are chosen based on an annual survey covering both developed and emerging markets. This year's survey featured the participation of 2,170 executives from 1,068 companies worldwide. Executives cast their votes to assess Investor Relations departments and management teams, using criteria such as CEO credibility, CFO capital allocation, the quality of IR meetings, transparency of financial disclosures, the standard of investor events, ESG materiality metrics, and board diversity and composition.