

MAIL VOTE FORM

FOR THE REMOTE VOTING WHICH WILL TAKE PLACE BEFORE THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "ALPHA BANK S.A." ON 26.6.2026

The undersigned Shareholder of "Alpha Bank S.A." or the legal representative or proxy thereof:

Full Name/Company Name :

Father's Name :

Representative (for Legal Entities) :

Certification : ID Card No: Tax Registration No:

General Commercial Registry (GEMI) No:

Address/Headquarters :

Mobile Telephone Number :

E-mail :

Investor Account Number in the DSS :

Number of Shares :

the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of Company Law 4548/2018 and in the Invitation to the Ordinary General Meeting of Shareholders of "Alpha Bank S.A." (i.e. on **Sunday, June 21, 2026**)

..... (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of Shareholders of "Alpha Bank S.A.", which will take place in a hybrid manner, namely, with the physical presence of Shareholders at Euronext Athens (former Athens Exchange), 110 Athinon Avenue, Athens, GR-104 42, and with the participation of Shareholders remotely in real time via teleconference without their physical presence on **Friday, June 26, 2026 at 10:00** or at any other time, due to adjournment, postponement, continuance or iteration of the initial Meeting, and I hereby notify:

- My vote
- The vote of the Shareholder I represent

as follows:

Please mark your voting preference with an "x".

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
1.	Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2025 (1.1.2025 - 31.12.2025), together with the relevant reports of the Board of Directors, which are accompanied by the Independent Auditors' Report.			
2.	Approval of the offsetting of the Merger Reserve with (i) the Share Premium in accordance with article 35 par. 3 (b) of Company Law 4548/2018 as in force, and (ii) the share capital decrease Special Reserve in accordance with article 31 par. 2 of Company Law, as in force.			
3.	Approval of dividend distribution in cash and granting of authorizations.			

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
4.	a) Approval of the distribution of an amount of Euro 19.9 million of the Bank's intragroup and other non-taxable dividends reserve to Bank's eligible Staff. Granting of authorization to the Board of Directors. b) Distribution of an amount of up to Euro 1.1 million by Group Companies to their eligible Staff. Granting of authorization to the Board of Directors.			
5.	Approval of the overall management for the financial year 2025 (1.1.2025 - 31.12.2025) as per article 108 of Company Law 4548/2018 and discharge of the Statutory Certified Auditors for the financial year 2025, in accordance with article 117 par.1 (c) of Company Law 4548/2018.			
6.	Appointment of Statutory Certified Auditors for the statutory audit of the Financial Statements and the assurance of sustainability reporting for the financial year 2026 (1.1.2026 - 31.12.2026) and approval of their fee.			
7.	Submission of the Activity Report of the Audit Committee for the year 2025, in accordance with article 44 of law 4449/2017 (non-voting item).	WITHOUT VOTING		
8.	Submission of the Report of the Independent Non-Executive Members, according to article 9 par. 5 of law 4706/2020 (non-voting item).	WITHOUT VOTING		
9.	Deliberation and advisory vote on the Remuneration Report for the financial year 2025, in accordance with article 112 of Company Law 4548/2018.			
10.	Approval of the Members of the Board of Directors' remuneration for the financial year 2025 (1.1.2025 – 31.12.2025).			
11.	Approval, in accordance with article 109 of Company Law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2026 (1.1.2026 - 31.12.2026).			
12.	Cancellation of 59,018,043 own shares acquired by the Bank under its Share Buyback Program with a corresponding share capital reduction of Euro 17,115,232.47 in accordance with article 49 of Company Law 4548/2018 and relevant amendment to article 5 (share capital) of the Bank's Articles of Incorporation.			
13.	Establishment of a new Share Buyback Program in accordance with article 49 of Company Law 4548/2018 and authorization to the Board of Directors for its implementation.			
14.	Announcement to the Ordinary General Meeting of the Shareholders of the Bank, according to article 97 par. 1(b) of Company Law 4548/2018, of any cases of conflict of interest and agreements of the financial year 2025 which fall under article 99 of Company Law 4548/2018 (non-voting item).	WITHOUT VOTING		
15.	Granting of authority, in accordance with article 98 par. 1 of Company Law 4548/2018, to the Members of the Board of Directors and the General Management as well as to Directors of the Bank to participate in the boards of directors or in the management of companies having purposes similar to those of the Bank.			

INSTRUCTIONS

1. In the case that this mail vote is forwarded by a shareholder proxy, the appointment of the proxy is required to have been **made at least forty-eight (48) hours before** the date of the Ordinary General Meeting, i.e. **no later than** on **24.6.2026 at 10:00**. After this date, it will not be possible to participate by proxy in the voting that will take place before the Ordinary General Meeting.
2. This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 17-19 Papastratou Street, Piraeus or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder or the proxy by e-mail to ShareholdersDepartment@alpha.gr **at least twenty-four (24) hours before** the date of the Ordinary General Meeting, i.e. **no later** than on **25.6.2026 at 10:00**.

..... 2026
(Place) (Date)

.....
(Signature)

(Verification of signature)