



**Resolutions
of the Ordinary General Meeting of Shareholders
of Alpha Bank S.A. held on 26.6.2026**

The Ordinary General Meeting of Shareholders of Alpha Bank S.A. (the “Bank”) which was held in a hybrid manner, namely, with the physical presence of Shareholders at Euronext Athens (former Athens Exchange), 110 Athinon Avenue, Athens, GR-104 42, and with the participation of Shareholders remotely, in real time, via teleconference, on 26.6.2026 at 10:00 was attended, with regard to all items of the agenda, in person or by proxy, by 1,187 Shareholders, representing 1,660,402,085 common, registered, dematerialized shares with voting rights, out of a total of 2,253,603,732 common, registered, dematerialized shares with voting rights, namely 73.68% of the voting share capital of the Bank.

Item 1: Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2025 (1.1.2025 - 31.12.2025), together with the relevant reports of the Board of Directors, which are accompanied by the Independent Auditors’ Report.

The Ordinary General Meeting approved the Annual Separate and Consolidated Financial Statements for the financial year 2025 (1.1.2025 - 31.12.2025), together with the relevant reports of the Board of Directors which are accompanied by the Independent Auditors’ Report.

Additionally, the Ordinary General Meeting resolved that the results of the financial year 2025 be allocated as follows:

- formation of a statutory reserve of Euro 50,138,324.22 which is one-twentieth (1/20) of the net profit for the year 2025;
- increase of the Intragroup and other non-taxable dividends reserve by Euro 114,772,790.34;
- increase of the Retained Earnings by Euro 837,855,369.81.

VALID VOTES: 1,658,786,911 (99.91%) ABSTENTION: 1,615,174 (0.09%) VOID VOTES: 0 (0.00%)
FOR: 1,658,694,808 (99.90%)
AGAINST: 92,103 (0.01%)

Item 2: Approval of the offsetting of the Merger Reserve with (i) the Share Premium in accordance with article 35 par. 3 (b) of Company Law 4548/2018 as in force, and (ii) the share capital decrease Special Reserve in accordance with article 31 par. 2 of Company Law, as in force.

The Ordinary General Meeting, as per the recommendation of the Board of Directors, approved the offsetting of (a) the share premium account of Euro 1,331,431,584.63, in accordance with article 35 par. 3 (b) of Law 4548/2018 and (b) the Special reserve from share capital decrease of Euro 245,639,717.53, in accordance with article 31 par. 2 of Company Law 4548/2018, against the Merger Reserve of a total amount of Euro 1,577,071,302.16, and authorized the Board of Directors to proceed with all the relevant actions necessary for the implementation of the respective resolution.

VALID VOTES: 1,660,256,174 (99.99%) ABSTENTION: 145,911 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,660,256,174 (99.99%)
AGAINST: 0 (0.00%)

Item 3: Approval of dividend distribution in cash and granting of authorizations.

The Ordinary General Meeting approved the distribution in cash of the amount of Euro 148,005,238.21 (in addition to the amount of Euro 111,388,046.88 distributed as interim dividend by the Board of Directors) to the Shareholders of the Bank, in accordance with the legal and regulatory framework currently in force, and authorized the Board of Directors to proceed with the implementation of the process, in accordance with the following. As a result, the total amount of profit distribution in cash (including the interim cash dividend), through the Intragroup and other non-taxable dividends reserve, amounts to Euro 259,393,285.09.

The key dates regarding the cash dividend are the following:

- a. 1.7.2026: Ex-dividend date (namely the date from which the Bank's shares will be traded on Euronext Athens without the right to receive dividend),
- b. 2.7.2026: Cash dividend beneficiaries record date (namely the date on which the beneficiaries of the dividend shall be all the Shareholders registered in the records of the Bank's Dematerialized Securities System), and
- c. 8.7.2026: Cash dividend payment date (the date on which the cash dividend payment shall commence).

The dividend is payable in cash through Alpha Bank (proposed paying bank).

VALID VOTES: 1,660,256,174 (99.99%) ABSTENTION: 145,911 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,660,256,174 (99.99%)
AGAINST: 0 (0.00%)

- Item 4:** **a) Approval of the distribution of an amount of Euro 19.9 million of the Bank's intragroup and other non-taxable dividends reserve to Bank's eligible Staff. Granting of authorization to the Board of Directors.**
- b) Distribution of an amount of up to Euro 1.1 million by Group Companies to their eligible Staff. Granting of authorization to the Board of Directors.**

The Ordinary General Meeting:

(a) approved the distribution of an amount of Euro 19.9 million from the Bank's intragroup and other non-taxable dividends reserve for the financial year 2025 (1.1.2025 - 31.12.2025) to its eligible Staff;

(b) granted the authorization to the Board of Directors for the approval of the distribution of an amount of up to Euro 1.1 million (deriving either from the financial year 2025 net profits or from the discretionary reserves of each Company) by Group Companies to their eligible Staff; and

(c) authorized the Board of Directors to proceed with the necessary actions, in order for the proposed distributions to be implemented at Bank and Group level.

VALID VOTES: 1,660,256,124 (99.99%) ABSTENTION: 145,961 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,660,113,948 (99.98%)
AGAINST: 142,176 (0.01%)

Item 5: Approval of the overall management for the financial year 2025 (1.1.2025 - 31.12.2025) as per article 108 of Company Law 4548/2018 and discharge of the Statutory Certified Auditors for the financial year 2025, in accordance with article 117 par. 1 (c) of Company Law 4548/2018.

The Ordinary General Meeting approved the overall management by the Members of the Board of Directors for the financial year 2025 (1.1.2025 - 31.12.2025) as per article 108 of Company Law 4548/2018 and discharge, in accordance with article 117 par. 1(c) of Company Law 4548/2018, of the Statutory Certified Auditors from any liability for their actions and for the audit of the Financial Statements for the financial year 2025, respectively.

VALID VOTES: 1,650,358,054 (99.40%) ABSTENTION: 10,044,031 (0.60%) VOID VOTES: 0 (0.00%)

FOR: 1,635,134,922 (98.48%)

AGAINST: 15,223,132 (0.92%)

Item 6: Appointment of Statutory Certified Auditors for the statutory audit of the Financial Statements and the assurance of sustainability reporting for the financial year 2026 (1.1.2026 - 31.12.2026) and approval of their fee.

The Ordinary General Meeting, based on the proposal of the Board of Directors of the Bank, following the relevant recommendation by the Audit Committee, approved the appointment of the audit firm with the corporate name “Deloitte Certified Public Accountants S.A.” and the trade name “Deloitte” (Institute of Certified Public Accountants of Greece Registration No E 120) to carry out the statutory audits of the Bank’s Separate and Consolidated Financial Statements for the year 2026 and provide the Limited Assurance Report for the Sustainability Statement according to article 154c of Company Law 4548/2018 for the year 2026, for a total fee amounting to Euro 2.2 million plus V.A.T.

VALID VOTES: 1,660,253,174 (99.99%) ABSTENTION: 148,911 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,648,865,615 (99.31%)
AGAINST: 11,387,559 (0.68%)

Item 7: Submission of the Activity Report of the Audit Committee for the year 2025, in accordance with article 44 of law 4449/2017 (non-voting item).

The Ordinary General Meeting of the Shareholders of the Bank took cognizance of the Activity Report of the Audit Committee for the year 2025, in accordance with article 44 of law 4449/2017, as in force.

Item 8: Submission of the Report of the Independent Non-Executive Members, according to article 9 par. 5 of law 4706/2020 (non-voting item).

The Ordinary General Meeting of the Shareholders of the Bank took cognizance of the Report of the Independent Non-Executive Members, according to article 9 par. 5 of law 4706/2020.

Item 9: Deliberation and advisory vote on the Remuneration Report for the financial year 2025, in accordance with article 112 of Company Law 4548/2018.

The Ordinary General Meeting cast a positive vote on the Remuneration Report for the financial year 2025, in accordance with article 112 of Company Law 4548/2018.

VALID VOTES: 1,659,356,174 (99.94%) ABSTENTION: 1,045,911 (0.06%) VOID VOTES: 0 (0.00%)
FOR: 1,342,685,136 (80.87%)
AGAINST: 316,671,038 (19.07%)

Item 10: Approval of the Members of the Board of Directors' remuneration for the financial year 2025 (1.1.2025 - 31.12.2025).

The Ordinary General Meeting approved the remuneration of the Non-Executive Members of the Board of Directors, including the Independent Non-Executive Members, in their capacity as Members, for the financial year 2025, amounting to a total of Euro 1,410,666.67 (gross).

VALID VOTES: 1,659,356,174 (99.94%) ABSTENTION: 1,045,911 (0.06%) VOID VOTES: 0 (0.00%)
FOR: 1,647,485,862 (99.22%)
AGAINST: 11,870,312 (0.72%)

Item 11: Approval, in accordance with article 109 of Company Law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2026 (1.1.2026 - 31.12.2026).

The Ordinary General Meeting approved, in accordance with article 109 of Company Law 4548/2018, the advance payment of remuneration to the Chair and the Non-Executive Members of the Board of Directors, in respect of the financial year 2026 (1.1.2026 - 31.12.2026), as per the proposal of the Board of Directors, until the following Ordinary General Meeting of Shareholders.

VALID VOTES: 1,659,356,174 (99.94%) ABSTENTION: 1,045,911 (0.06%) VOID VOTES: 0 (0.00%)
FOR: 1,647,444,862 (99.22%)
AGAINST: 11,911,312 (0.72%)

Item 12: Cancellation of 59,018,043 own shares acquired by the Bank under its Share Buyback Program with a corresponding share capital reduction of Euro 17,115,232.47 in accordance with article 49 of Company Law 4548/2018 and relevant amendment to article 5 (share capital) of the Bank's Articles of Incorporation.

The Ordinary General Meeting, taking into account the proposal of the Board of Directors, approved (a) the cancellation of 59,018,043 own shares of the Bank, each with a nominal value of Euro 0.29, and the resulting reduction of the Bank's share capital by the amount of Euro 17,115,232.47; (b) the subsequent amendment of article 5 of its Articles of Incorporation; and (c) the granting of authorization to the Board of Directors of the Bank and the Board Secretariat in order to perform all actions necessary for the fulfillment of the above.

It is noted that the acquisition and subsequently the cancellation of the above own shares as well as the amendment of the Bank's Articles of Incorporation have already been approved by the European Central Bank (ECB).

VALID VOTES: 1,660,256,174 (99.99%) ABSTENTION: 145,911 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,649,905,763 (99.37%)
AGAINST: 10,350,411 (0.62%)

Item 13: Establishment of a new Share Buyback Program in accordance with article 49 of Company Law 4548/2018 and authorization to the Board of Directors for its implementation.

The Ordinary General Meeting approved (a) the termination of the Share Buyback Program, approved by the Bank's Extraordinary General Shareholders' Meeting dated 12.6.2025; and (b) the establishment of a new Share Buyback Program for acquisition by the Bank of own existing common, registered dematerialized shares, with voting rights, pursuant to provisions of article 49 of Company Law 4548/2018, as per the terms and conditions described in the respective recommendation of the Board of Directors, and authorized the Board of Directors of the Bank to define and specify at its discretion any other detail and to proceed with all necessary actions for the implementation of the Share Buyback Program.

The acquisition of any own shares under the Share Buyback Program has received the permission of the ECB under article 78 of CRR II.

VALID VOTES: 1,660,189,199 (99.99%) ABSTENTION: 212,886 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,648,644,699 (99.29%)
AGAINST: 11,544,500 (0.70%)

Item 14: Announcement to the Ordinary General Meeting of the Shareholders of the Bank, according to article 97 par. 1(b) of Company Law 4548/2018, of any cases of conflict of interest and agreements of the financial year 2025 which fall under article 99 of Company Law 4548/2018 (non-voting item).

The Ordinary General Meeting of the Shareholders of the Bank was informed, according to article 97 par. 1(b) of Company Law 4548/2018, of the cases of conflict of interest and of the agreements of the financial year 2025, which fall under article 99 of Company Law 4548/2018.

Item 15: Granting of authority, in accordance with article 98 par. 1 of Company Law 4548/2018, to the Members of the Board of Directors and the General Management as well as to Directors of the Bank to participate in the boards of directors or in the management of companies having purposes similar to those of the Bank.

The Ordinary General Meeting approved the granting of authority to the Members of the Board of Directors and to other Executives of the Bank to participate in the boards of directors and/or in the management of companies having purposes similar to those of the Bank, provided that these companies do not have their registered offices and/or are not materially active in countries where the Bank has a material presence.

VALID VOTES: 1,660,256,174 (99.99%) ABSTENTION: 145,911 (0.01%) VOID VOTES: 0 (0.00%)
FOR: 1,660,231,522 (99.99%)
AGAINST: 24,652 (0.00%)
